

## Executive Compensation

**Executive compensation can play a key role in helping an organization to accomplish its strategic objectives. With years of experience in design and implementation, we gather key information and align plans with the strategic objectives of our clients.**

We counsel private and public clients on executive compensation matters, including the design, drafting, and administration of equity- and non-equity based employment, incentive, retention, and severance arrangements, and we regularly advise clients on related tax issues such as the tax treatment of nonqualified deferred compensation arrangements under I.R.C. Section 409A and the “golden parachute” rules under I.R.C. Sections 280G and 4999.

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