

Immigration

We help employers achieve their strategic staffing objectives by providing streamlined procedures and guidance through the immigration process and ensuring they are in compliance with immigration-related regulations.

The regulatory landscape can be challenging. From sponsoring workers to responding to Department of Labor audits and Form I-9 inspections, our immigration team stays connected and provide you the information you need in order to remain compliant and provide solutions to fit your unique situation.

Our team regularly works with employers on:

Nonimmigrant visas: We have a wealth of experience working with a variety of nonimmigrant visa categories useful to businesses of all sizes (e.g., H-1B, H-2A, H-2B, L-1A, L-1B, E-1, E-2, F-1, O-1, TN, etc.) and have developed excellent working relationships with state and federal officials to garner support for the successful processing of potentially challenging cases. We work with employers to design and implement the most advantageous course of action to bring the desired caliber of worker to their organization on a timely basis.

Immigrant visas: When the employment relationship progresses as planned, we have the know-how to assist you in appropriately petitioning for immigrant visas to secure the long-term work authorization of your foreign national workforce. Given the length and complexity inherent in this process, our staff works tirelessly to keep clients fully informed of all developments in a timely fashion. Where desired, we have developed processes for employees to contact us regarding case status at no extra cost to the employer. We have found this to relieve employee anxiety and reduce administrative

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RELATED AREAS

Employment and Labor

Immigration

burdens on the employer.

Compliance: We have expertise in designing policies and procedures to proactively handle all levels and types of immigration-related compliance. In the event a government audit catches you off guard, we also have expertise in working through the audit process with multiple government agencies and assisting in the preparation of timely and appropriate responses.