



Stephanie A. Grattan

Shareholder

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With a practice dedicated to immigration matters, Stephanie Grattan anticipates clients' concerns, understands their business needs, and helps solve immigration-related challenges.

Stephanie advises companies navigating employment transitions with foreign nationals, both via sponsorship for nonimmigrant and immigrant visas and assessing the impact of mergers and other corporate reorganizations on U.S. visa holders. She represents companies across many industries on Form I-9 employment eligibility verification, E-Verify compliance, and worksite compliance and investigation matters. Because of her experience, Stephanie is often asked to provide management training, conduct internal I-9 audits, or appear before the U.S. Citizenship and Immigration Services, U.S. Department of Labor, or U.S. Immigration and Customs Enforcement.

She also assists foreign nationals in family-based immigration matters, waivers for immigration violations, and humanitarian claims for immigration benefits. Stephanie is fluent in Spanish.

Stephanie is a member of Koley Jessen's Diversity & Inclusion Committee.

Experience

- Represented small and medium-sized businesses as well as large publicly-traded companies with respect to a variety of

SERVICES

Immigration
Employment and Labor

EDUCATION

J.D., Chicago-Kent College of Law, 2011 (cum laude)

- Chicago-Kent Law Review, Executive Article Editor
- Moot Court Honor Society

M.S., University of Nebraska at Omaha, 2008

- Criminal Justice

B.A., University of Nebraska-Lincoln, 2005

- International Studies, Latin American Studies and Spanish

ADMISSIONS

State of Nebraska

LANGUAGES

Spanish

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immigration matters such as securing employment-based nonimmigrant and immigrant visas (commonly referred to as “green cards”) for management, professional, specialized skill, and other temporary employees

- Conducted training and advised employers on compliance issues related to Form I-9 employment eligibility verification, E-Verify, and Social Security “No-Match” letters
- Conducted employer self-audits to ensure Form I-9 compliance and assisted employers through the response process related to Form I-9 Notice of Inspection requests
- Represented foreign nationals on a variety of immigration matters before the U.S. Citizenship and Immigration Services, U.S. Department of State, U.S. Immigration and Customs Enforcement, and Asylum Office

Publications

Ch-Ch-Changes (Turn and Face the Change): USCIS Fees and Premium Processing Updates
09.11.2020

Form I-9 Flexibility During the COVID-19 Pandemic and for Remote Workers
08.20.2020

Continued (and Expanded) Suspension of Entry of Certain Foreign Nationals Abroad
06.23.2020

COVID-19 and the Presidential Proclamation on Immigration
04.23.2020

Recovery Rebates under the CARES Act for Non-U.S. Citizens & Public Charge Considerations
04.17.2020

Considerations for Employers with H-1B Workers During COVID-19 Coronavirus Pandemic
04.17.2020

COVID-19 Coronavirus Update
03.11.2020

H-1B Program Changes for Upcoming Lottery Season
01.17.2020

Procedural Reforms for the Fiscal Year 2020 H-2B Season
09.27.2019

H-2B Compliance: Make Sure Your Company is Prepared for an Audit
09.27.2019

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Fiscal Year 2020 H-1B Lottery Season: Uncertainty Looms

01.24.2019

Proposed Changes to H-1B Lottery Petitions

12.10.2018

Premium Processing: Fee Increase and Expanded Suspension

09.10.2018

Is Your Business Prepared for the Unexpected ICE Raid or I-9 Audit?

08.30.2018

Noncompetition Law Update

08.30.2018

FY 2018 H-2B Cap Relief: 15,000 Supplemental H-2B Visas Are Announced

05.31.2018

My Employee Won the H-1B Lottery, Now What? FY19 H-1B Lottery Updates & Travel Tips

05.23.2018

FY19 H-1B Lottery Update

04.13.2018

A Glimmer of Hope: Potential H-2B Cap Relief on the Horizon

03.28.2018

USCIS Temporarily Suspends Premium Processing for FY19 H-1B Cap Petitions

03.21.2018

USCIS Announces H-2B Lottery

03.01.2018

Revved Up Like a Deuce for H-1B Cap Season: What We Learned from FY18 and Looking Forward to FY19

01.22.2018

The Race Is On For H-2B Visas

01.04.2018

Immigration and Customs Enforcement (ICE) Worksite Raids: How Employers Should Respond

11.17.2017

The Times They Are a-Changein

09.08.2017

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President Trump's Executive Orders on Immigration: What is Happening Now?
06.29.2017

H-1B Premium Processing Update
06.29.2017

Speaking Engagements

Form I-9 Flexibility During the COVID-19 Pandemic and for Remote Workers
Webinar, 11.06.2020

Webinar: H-1B Lottery Process - New Registration Requirements and Other Updates
Webinar, 02.04.2020

14th Annual Employment Symposium
La Vista Conference Center, 10.01.2019

H-1B Visas Webinar: FY2020 H-1B Lottery Landscape
Webinar, 02.08.2019

Community & Professional

Iowa-Nebraska American Immigration Lawyers Association, Chapter Chair
American Immigration Lawyer's Association
Omaha, Nebraska, and American Bar Associations
Leadership Rockford, 2014-2015