

## Commitment to Our Community

At Koley Jessen, we are big believers in supporting our community beyond providing legal services. Our philosophy of philanthropy is simple. The employees of Koley Jessen are united in the belief that at both the individual and organizational levels, we are fortunate. We have received so much from our community that it is not only our obligation but our privilege, to give back.

### Supporting Non-Profits

Our employees contribute to our community by means of volunteering and serving on boards of directors. Employees are encouraged to find their passion and give their time and talent to organizations whose missions speak to them.

We are also proud to represent a number of nonprofit organizations. We view ourselves not only as advisors to these organizations but as community partners. We provide volunteers, resources, and financial contributions to support the initiatives of our nonprofit clients whenever possible.

Several times a year, the office comes together to support certain organizations and efforts where the firm has ties. Year after year, we have consistently exceeded our goals, whether by volunteer hours expended or funds raised.

Recent organizations and events we have supported at the firm level are:

- American Lung Association Corporate Cup Run
- Boys and Girls Club of the Midlands
- Brush-up Nebraska Paint-A-Thon
- Child Saving Institute
- Children's Hospital and Medical Center
- Children's Scholarship Fund of Omaha
- Completely Kids
- Cystic Fibrosis Foundation

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- Make-A-Wish Nebraska
- Project Harmony
- The Kim Foundation
- United Way of the Midlands

### Pro Bono Work

Koley Jessen supports and encourages its attorneys, paralegals, and professionals serving their communities by providing pro bono legal services to appropriate individuals and organizations. Additionally, Koley Jessen has developed the Ascent Program. The Ascent Program is a component of Koley Jessen's Pro Bono policy dedicated to supporting businesses that are majority-owned by underrepresented persons. The goal of the Ascent Program is to provide \$250,000 of pro bono legal services over five years. For additional information please see our handout.