

Employee Benefits and ERISA

Our Employee Benefits attorneys work with other professionals, such as trustees, consultants, plan administrators, and investment advisors and managers, to advise clients on the complex issues they encounter in sponsoring employee benefit plans. We provide creative, understandable, and affordable employee benefits services.

Employee benefits can change dramatically through court decisions and legislative and regulatory changes. We constantly monitor these changes, so that we can provide clients with the most up-to-date and relevant information through periodic newsletters and quarterly webinars.

Our comprehensive Employee Benefits and ERISA team focuses on the following four areas:

- Pension and retirement, healthcare, and other welfare benefit plan design, and compliance and fiduciary administration (including governmental/church plans and executive and equity-based compensation arrangements);
- Pre-transaction risk analysis and post-transaction transitional issues involving benefit plans and executive compensation in mergers and acquisitions;
- ERISA fiduciary defense and claims litigation; and
- The coordination of executive compensation with individual estate planning needs and the use of employee stock ownership plans to facilitate ownership transitions for closely held companies.

PROFESSIONALS

Richard D. Vroman

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