

## Summer Associate Program

**Koley Jessen's Summer Associate Program continues to play an essential role in recruiting efforts and growth strategy. The program is designed to provide valuable "hands-on" experience and expose our summer associates to our culture. The ultimate objective is to identify and get to know hardworking, client-service-focused law students who can fill our entry-level hiring needs.**

We hire both first-year and second-year law students at very competitive salaries to participate in our Summer Associate Program. This program involves three rotations during a 12-week period each summer, which provides the opportunity to gain exposure to several practice areas. We strive to provide real "hands-on" experiences such as attending a court hearing, a trial, a deposition, the closing of a transaction, and client meetings, in addition to legal research and writing projects.

Koley Jessen's summer associates will be matched up with a mentor who will be a resource for them throughout the program and will be a part of training sessions aimed at providing them practical examples and experiences. They will also receive feedback on their work as they cycle through the various rotations. This experience helps the students determine what areas of law are of interest to them and helps the firm connect with high-quality entry-level attorneys.

Throughout the summer, the firm sponsors several social activities outside of the office to which the summer associates are invited in order to further develop relationships within the firm.

### **Interested in Learning More About our Summer Associate Program?**

Contact our HR team or visit the Koley Jessen Instagram page to see our Summer Associate highlights.

### **How to Apply**

Ready to experience our firm for yourself? Applications for our 2023 Summer Associate Program will be open until early February. To be considered, you'll need to provide your resume, cover letter, and current law school transcripts. To submit your application, please email [TalentAcquisition@koleyjessen.com](mailto:TalentAcquisition@koleyjessen.com).